

PETCO to Open Satellite Support Center In San Antonio

Relocation Election Form

November 19, 2010

At September's NSC all-campus meeting, Jim Myers informed associates that PETCO was evaluating whether to establish a satellite office in either Texas or Oklahoma.

We recently completed our evaluation, and PETCO has signed an agreement to open a satellite office in San Antonio, Texas.

As a result of this decision, some of the work currently performed at the NSC will be shifted to the San Antonio office.

We have a program to help offset moving expenses for those who are interested in moving to and taking a position in San Antonio.

In the coming weeks, we will provide information about your specific situation and about what it's like to live in San Antonio.

We will need you to decide whether to transfer to San Antonio or remain in San Diego by completing and returning this form to [*Vice President's Name*] no later than Jan. 21, 2011.

Please check the appropriate box below and provide the information requested, including your signature and date.

By signing below, I elect to relocate to San Antonio, Texas.

Printed Name: _____

Signature: _____

Date of Signature: _____

By signing below, I elect **NOT** to relocate to San Antonio, Texas.

Printed Name: _____

Signature: _____

Date of Signature: _____

**Please complete and return this form to
[*Vice President's Name*] no later than January 21, 2011**